CITY OF NEVADA CITY SIDE LETTER NO. 2 TO MEMORANDUM OF UNDERSTANDING

TO:

Mark Prestwich, City Manager

FROM:

Catrina Olson, Assistant City Manager / Finance Director

SUBJECT:

Correction to Side Letter No. 1 regarding the implementation dates of the Police Officers

Association Compensation Adjustment for Fiscal Year 2016/17

DATE:

January 5, 2017

Pursuant to the Side Letter No. 1 dated August 24, 2016 to Memorandum of Understanding between the City of Nevada City and Nevada City Police Officers Association, it has been identified by the Finance and Administration Department that the pay increase date on Side Letter No. 1 references December 24, 2016 as the date for the 2.5% pay increase. However, this date is incorrect as it splits a pay period. The correct begin pay period date for the pay increase to be fully reflected in the 1st pay period in January 2017 (paycheck on January 6, 2017), should be December 17, 2016.

Additionally, this also applies to the member contributions for their respective retirement plans with an effective date of December 17, 2016 instead of December 24, 2016 (9% for Tier 1 employees, 8% for Tier 2 employees, and half the "Total Normal Cost" for Tier 3 employees).

1166 Mark Prestwich, City Manager

Catrina Olson, Asst City Manager

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Luke Holdcroft, Vice President

Camous, Labor Representative

01/13/2017

1-12-17

Date